

## OPERATING POLICY STATEMENT

Within the framework of our corporate purpose, "**Maintaining a Better World**", from **Senior Management**, we make visible our leadership and commitment to the effective implementation of **ORION**, our **Operating Management System (OMS)**. We declare and ensure the deployment of this **Integral Operations Policy** and a set of policies and guidelines aligned with our purpose, ambition and values. These define our corporate action framework and are the basis for establishing business objectives, being a competitive company in providing **asset integrity services throughout its life cycle**, and being recognized as a **strategic ally that influences and positively transform four (4) stakeholders**:



As a declaration of this commitment, we will always work **towards the following**:

- Identifying and working together with our stakeholders through transparent, open, and fair dialogue to meet their expectations and needs allowing us to achieve our corporate purpose;
- Analysing and addressing the relevant issues of the organizational context: strengths, weaknesses, opportunities and threats;
- Establishing objectives and business plans that are consistent with our corporate purpose and the commitments established with our clients, authorities and other stakeholders;
- Defining roles and responsibilities, delegating authority and promoting growth, participation and consultation with our employees;
- Making decisions and allocating the necessary resources to guarantee the system's effectiveness;
- Establishing and operating under ethical, safe, healthy, sustainable and reliable work processes and practices within the framework of the applicable requirements and tending to generate value for our clients, shareholders and other stakeholders;
- Establishing transparent and effective accountability and control mechanisms;
- Ensuring the achievement of our business objectives while always promoting equality, diversity, inclusion, and improvement in the quality of life of our employees, as well as the prevention of accidents, occupational diseases, property damage and unfavourable socio-environmental impacts;
- Recognizing and rewarding the exceptional performance and commitment of our employees;
- Identifying the root causes of non-desirable events and properly addressing them to prevent their recurrence while learning from experience, continually improving and moving towards excellence;
- Monitoring processes and results to ensure the outputs are of the best quality;
- Providing training and awareness to our people to diligently execute their tasks, to minimize risk and to make smarter decisions.

In compliance with the above, we will maintain, in all our work sites, an organizational culture based on **safety, integrity, teamwork, client focus** and **excellence**; our **core values**.

The statement of this policy is communicated and has mandatory applicability for all current and prospective employees, suppliers, contractors, visitors and other third parties who work under our operational control. It will be reviewed annually to ensure that it is relevant and appropriate. All employees are responsible for ensuring that this policy is actively implemented and they should be aware of their personal responsibility to each other, with our clients, stakeholders and communities.

ValidSigned por Reinaldo Rodriguez  
el 09-03-2023

**REINALDO RODRÍGUEZ GONZALEZ**  
Regional Vice President Latam  
March 10<sup>th</sup>, 2023

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