

## PHYSICAL SECURITY AND BUSINESS TRAVEL POLICY STATEMENT

Within the framework of our corporate purpose, "Maintaining a Better World", from Top Management, we make visible our leadership and commitment to the effective implementation of ORION, our Operational Management System (OMS), demonstrating our commitment to the physical security of all our employees and facilities to perform every activity in the different environments where we operate safely. The first line of defence against hazards is directly related to prevention through a self-protection and self-care culture, with awareness on the part of individuals and their dependents.

We will achieve it by raising awareness and empowering personnel at all levels of our organization in the identification and proactive evaluation of dangers and risks, evaluation of compliance with the Voluntary Principles on Security and Human Rights, and the implementation of adequate controls to manage and minimize risks, and the commitment of each one of us to ensure our Self-Care and safety culture. In line with the above, and to protect and guarantee people's safety and well-being, we are committed to:

- Protecting personnel, data, intellectual property and assets belonging to Stork and/ or any relevant stakeholders.
- Being attentive to security alerts, applying the measures and always following the recommendations;
- Guaranteeing the provision of safe and secure means of transportation;
- Complying with the guidelines and restrictions established by the company for business trips.

To achieve these commitments, Managers and Leaders must provide the necessary financial, human and organizational resources and permanently reinforce the commitment to physical security through:

- Establishment and implementation of physical security plans in the areas where we operate;
- Risk analysis and physical security checklists at work fronts;
- Pre-authorization of all business travel to areas considered to be of high-security risk;
- Follow-up with employees who are on business trips;
- Booking travel reservation and accommodation through Stork-authorized travel agencies;
- Development of safety briefings and training for employees, as appropriate;
- Implementing contingency plans and emergency responses and testing them regularly to ensure effective response capacity for foreseeable scenarios;
- Report all important events related to travel or security. Stork will ensure that lessons learned are communicated throughout its operations;
- Prior approval by the Stork manager for visits by foreign personnel from Fluor, Stork, or other companies to our offices or operations;
- Control of travel to countries with a "high" medical or travel risk rating through the Fluor Travel Advisory Program (FTAP);
- Ensuring that all passports, visas, work permits, and insurance are in place before travel;
- Completing travel profiles for all employees required to travel;
- Organization of medical consultations and adequate vaccinations before the trip;
- Monitoring for security threats in all countries where Stork does business and for specific risks associated with its operations.

Compliance with the provisions of this policy requires commitment and participation at all levels and is necessary to generate an organizational culture based on safety, integrity, teamwork, client focus, and excellence; our core values.

This policy is an official adaptation of the Travel & Security Policy Statement, document controlled and approved by Stork's President. The statement of this policy is communicated and has mandatory applicability for all current and prospective employees, suppliers, contractors, visitors and other third parties who work under our operational control. It will be reviewed annually to ensure that it is relevant and appropriate. All employees are responsible for ensuring that this policy is actively implemented and they should be aware of their personal responsibility to each other, with our clients, stakeholders and communities.

 Validated por Reinaldo Rodríguez  
el 09-03-2023

**REINALDO RODRÍGUEZ GONZALEZ**  
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