

BUSINESS CONTINUITY POLICY STATEMENT

Within the framework of our corporate purpose, "**Maintaining a Better World**", from **Senior Management**, we make visible our leadership and commitment to the effective implementation of **ORION**, our **Operating Management System (OMS)**. This policy expresses our commitment to comply with the corporate guidelines established in the Business Continuity Program, the Emergency and Crisis Management Standard, as well as effectively plan and manage all those actions necessary to properly respond to an incident or unexpected situation that threatens the continuity of the operations, from the moment the contingency is declared until the return to normality, to minimize the impact on the business. This commitment is based on a set of principles that have been formulated according to the business needs, and the understanding of the associated risks:

- The Company recognizes the importance of having a Business Continuity Management Program (BCMP) and an Emergency Plan to guarantee the safety of its employees and other interested parties, its reputation and the continuous delivery of quality services for clients;
- The BCMP will be supported by emergency management plans defined for each facility or project, operational plans for managing social contingencies, the Emergency Support and Crisis Management Plan (EMP), and the Disaster Recovery Plan (DRP). - IT and specific plans for the recovery of critical assets within the time frames identified through a Business Impact Analysis (BIA);
- The Company requires the commitment of each employee and contractor to protect its assets, business plan and survival capacity;
- The Business Continuity Plan will be aimed at the timely restoration of processes, critical services and infrastructure, in the face of interruption or crisis events;
- All Company personnel must be trained and educated in the defined procedures to clearly know their roles and responsibilities within the business continuity framework, through regular training, disclosure and testing of the relevant plans;
- Each Management of the Company is responsible for developing and applying short-term recovery plans in the event of an incident for its personnel, processes and facilities identified as critical, guaranteeing that any damage or interruption of these critical assets can be quickly minimized and operations can be back to normal as soon as possible;
- Critical processes or services developed by third parties through contracts must have continuity plans, and the contract manager must ensure that these plans exist and that they work under the expected conditions;
- The HSSE Regional Manager is designated as responsible for the Business Continuity Management Program, who will act as Leader of the Business Continuity Committee.

Compliance with the provisions of this policy requires commitment and participation at all levels and is necessary to generate an organizational culture based on safety, integrity, teamwork, client focus, and excellence; our core values.

The statement of this policy is communicated and has mandatory applicability for all current and prospective employees, suppliers, contractors, visitors and other third parties who work under our operational control. It will be reviewed annually to ensure that it is relevant and appropriate. All employees are responsible for ensuring that this policy is actively implemented and they should be aware of their personal responsibility to each other, with our clients, stakeholders and communities.

 Valid Signed por Reinaldo Rodriguez
el 09-03-2023

REINALDO RODRÍGUEZ GONZALEZ
Regional Vice President Latam
March 10th, 2023

Code: ST27000.000.010015 Version: 1.0
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