

ROAD SAFETY POLICY STATEMENT

Within the framework of our corporate purpose, "**Maintaining a Better World**", from Top Management, we make visible our leadership and commitment to the effective implementation of **ORION**, our **Operating Management System (OMS)**, establishing this policy and a set of actions to promote safe practices in land transportation, within the development of our operations.

In line with the above, all employees and third parties that operate under our operational control are responsible for actively participating in the activities performed by the company, to avoid road accidents, and thus preserve the integrity of people, vehicles and the environment. To fulfil this purpose, when driving a vehicle they must:

- Be duly authorized, according to the regulations established by the Corporate Road Safety Guidelines;
- Demonstrate driving competence depending on the type of vehicle and have an adequate and current driver's license;
- Use the vehicles for activities related to the service it provides, considering the cargo and passenger design specifications;
- Consistently use the seat belt and ensure that companions comply with this rule.
- Ensure that the assigned vehicle complies with the defined maintenance programs;
- Perform the pre-operational inspection of the vehicle before startup;
- Avoid eating, smoking or using communication systems or engaging in other activities that generate distraction while driving.
- Do not drive vehicles under the influence of alcohol or hallucinogenic substances or medications that alter driving behaviour;
- Do not exceed the speed limits established by national and local legislation or customers, as applicable;
- Use the vehicles for activities that are related to the provision of the service;
- Do not modify, alter or change the security systems or design of the vehicles supplied by the company or drive vehicles in sub-standard conditions for the operation;
- The use and driving of motorcycles for the execution of work in the client's operations and those of the Company is prohibited;
- The company will provide the necessary resources to support, stimulate and recognize the good performance of their employees in accordance with the provisions of this policy, or will take the necessary disciplinary measures in the event that the provisions of this policy are not fulfilled;
- Managers and Leaders are responsible for providing the necessary financial, human and organizational resources to ensure the effective implementation and maintenance of this policy.

Compliance with the provisions of this policy requires commitment and participation at all levels and is necessary to generate an organizational culture based on safety, integrity, teamwork, client focus, and excellence; our core values.

The statement of this policy is communicated and has mandatory applicability for all current and prospective employees, suppliers, contractors, visitors and other third parties who work under our operational control. It will be reviewed annually to ensure that it is relevant and appropriate. All employees are responsible for ensuring that this policy is actively implemented and they should be aware of their personal responsibility to each other, with our clients, stakeholders and communities.

ValidSigned por Reinaldo Rodriguez
el 09-03-2023

REINALDO RODRÍGUEZ GONZALEZ
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