

## SMOKING PREVENTION IN THE WORKPLACE POLICY STATEMENT

Within the framework of our corporate purpose, "**Maintaining a Better World**", from **Senior Management**, we make visible our leadership and commitment to the effective implementation of **ORION**, our **Operational Management System (OMS)**, promoting healthy lifestyles and preventing risks associated with smoking at work. In line with the above, our employees and third parties are prohibited from Consuming cigarettes or any other tobacco products and the use of electronic cigarettes in the work areas; these may be operational, administrative, or any other areas in which its consumption is prohibited, including inside vehicles or equipment, owned, contracted or used in the development of activities.

The company establishes this policy considering the following:

- The ignition or attempted ignition of a tobacco product or electronic cigarettes in the operational areas represents a safety and environmental risk, and its consumption is a risk to health;
- If there are areas where smoking is allowed, they must be identified or demarcated, following the provisions of current legislation and the guidelines established by the area owner;
- The Healthy Lifestyles Program was established as a mechanism to raise awareness about the harmful impact that tobacco consumption has on health;
- With the support of Top Management, the HSSE Team authorizes employees to stop any activity when there is evidence or suspicion of non-compliance with the provisions of this policy and to immediately report the situation to their immediate supervisor or the HSSE supervisory authority of the area.

Failure to comply with the provisions of this policy is considered a labour offence, and it will imply disciplinary measures, including the termination of the employment contract, following the Internal Labour Regulations provisions and/or the guidelines established by the owner of the area where the event occurs.

Compliance with the provisions of this policy requires commitment and participation at all levels and is necessary to generate an organizational culture based on safety, integrity, teamwork, client focus, and excellence; our core values.

The statement of this policy is communicated and has mandatory applicability for all current and prospective employees, suppliers, contractors, visitors and other third parties who work under our operational control. It will be reviewed annually to ensure that it is relevant and appropriate. All employees are responsible for ensuring that this policy is actively implemented and they should be aware of their personal responsibility to each other, with our clients, stakeholders and communities.

ValidSigned por Reinaldo Rodriguez  
el 09-03-2023

**REINALDO RODRÍGUEZ GONZALEZ**  
Regional Vice President Latam  
March 10<sup>th</sup>, 2023

**Code:** ST27000.000.010008 **Version:** 1.0  
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