

## INFORMATION AND COMMUNICATIONS TECHNOLOGIES POLICY STATEMENT

Within the framework of our corporate purpose, "Maintaining a Better World", from Senior Management, we make visible our leadership and commitment to the effective implementation of ORION, our Operating Management System (OMS), of its corporate values and as an aspect essential for the provision of its integrity services throughout the life cycle of its client's assets. We commit to the responsible use of technological resources and information for efficient management and decision-making in different business processes. This policy allows us to align ourselves with the strategic objectives and support the basis of the IT Governance model, by complying with the guidelines that allow us to evolve, develop, incorporate and make use of products and services offered by the office and the Technology of information team and communications.

Consequently, we commit to and encourage all those practices that:

- Protect business information, customers, and other related third parties;
- Execute the processes that support the provision of Information Technology and communications services;
- Set the limits for decision-making associated with information and communication technologies;
- Respect the conditions and mitigate the impacts on technological and information architectures;
- Allow compliance with applicable legal requirements;
- Establish standards, guidelines, and procedures that allow the implementation of best practices for the business;
- Incorporate information and communication technologies to develop corporate and commercial projects.

Our managers and leaders will be responsible for providing the mechanisms for communication, disclosure and compliance with the following guidelines:

- Guideline for IT Governance;
- Guideline for Data Classification and Information Security;
- Guideline for the Protection and processing of personal data;
- Guideline for the Configuration of IT Assets;
- Guideline for the proper use of technology assets;
- Guideline for assigning and using corporate mobile lines and devices.

Compliance with the provisions of this policy requires commitment and participation at all levels and is necessary to generate an organizational culture based on safety, integrity, teamwork, client focus, and excellence; our core values.

This policy is an official adaptation of the Technology policy and directive documents, documented controlled and approved by Fluor's President. The statement of this policy is communicated and has mandatory applicability for all current and prospective employees, suppliers, contractors, visitors and other third parties who work under our operational control. It will be reviewed annually to ensure that it is relevant and appropriate. All employees are responsible for ensuring that this policy is actively implemented and they should be aware of their personal responsibility to each other, with our clients, stakeholders and communities.

ValidSigned por Reinaldo Rodriguez  
el 09-03-2023

**REINALDO RODRÍGUEZ GONZALEZ**  
Regional Vice President Latam  
March 10<sup>th</sup>, 2023

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