

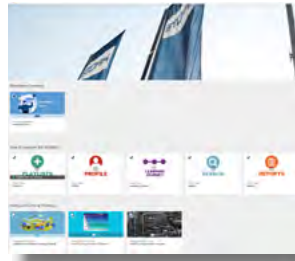


Take charge of your own development ECITB learner experience platform

LXP is a purpose-built online tool to aid your personal development, containing a variety of learning options. From e-learning courses, to articles, videos and podcasts.

Mandatory modules are added as required, but most of the content is there to enhance own development as you choose. Topics include:

- Coaching
- Commercial Awareness
- Cyber Security
- Finance for Managers
- Microsoft Excel
- People Management
- Project Management
- Time Management



If you have any questions regarding the platform, please contact [Amaranta Salazar](#) or [Daniel Stephen](#).

Aberdeen’s educational gem: The new learning suite

Located in Ashley House, the newly opened learning suite opened its doors in January. The room contains seven PCs that have been set up to make it easier for our employees including offshore, site and new starts to complete compulsory basic training and inductions.

How to reserve a space:

- The online booking form can be found [here](#).
- PC’s can be booked out of hours, after 5pm and weekends. However, if your booking is out with office hours you must notify our [security team](#).



Stay ahead of the curve with our development toolkits

To support you in achieving your goals, we’ve launched the Development Toolkit Calendar for 2024 which contains sessions from across the business. Topics include Human Resources, Diversity, Equity & Inclusion, Learning & Development, Compensation & Benefits and Commercial. Ask your supervisor for the full 2024 calendar.

Q1 Safer Together Awards

We take pride in the achievements of our colleagues and want to recognise and celebrate all their successes. Keep nominating your teammates for their great work and going that extra mile. Let’s shout about success!

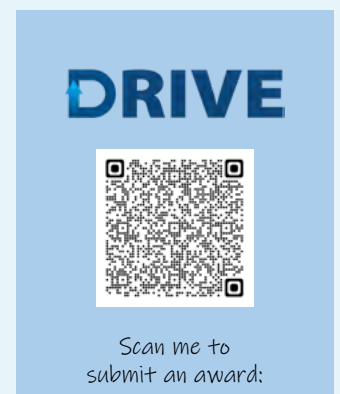
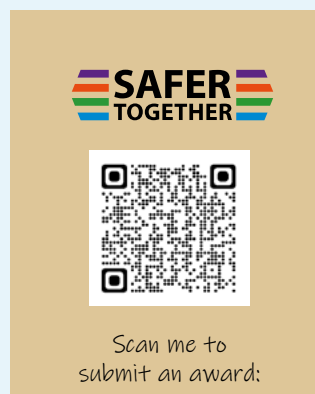
[Safer Together’s Recognition Awards](#) congratulate excellent performance and outstanding efforts at any time of the year.

Long Service Awards

No. Years	Offshore	Site	Office
10 Years	12	2	0
15 Years	10	3	2
20 Years	7	2	1
25 Years	2	0	0
35 Years	0	0	1
40 Years	0	0	1

Take the Lead Awards

DRIVE’s [Take the Lead Awards](#) celebrate those who go above and beyond their day to day role and demonstrate our core values: Integrity, Teamwork, Excellence and Client Focus. Nominations can also be made via the [YourBenefits](#) platform or by scanning the QR code.



Barry Pybus and Neil Smith, NDT Technicians

Stuart Gilfillan, Site Manager, shared a recent recognition award for Barry Pybus and Neil Smith who received their £50 Personal Safety Involvement (PSI) awards. They were recognised for contacting our client's HSE team to discuss RPE requirements for an inspection which had a high benzene concentration after reading the risk assessment. As a result the filters were changed and the scope proceeded safely.

Douglas Edwards and Sean Hetherington, Mechanical Technicians

Both Douglas and Sean were nominated in the 'Client Focus' category for great service delivery. While carrying out a pipework destruct scope at Sullom Voe, they made our customer's needs their top priority and ensured the scope was completed on time, with no delays and in a safe manner. Our client's feedback commended the quality of the service provided by Stork. Well done to you both!



Barry Pybus (L) NDT Technician & Neil Smith (R) NDT Technician

In the spotlight: Stork's contract team, Easington Gas Terminal

Fostering a culture of appreciation, our contract team continue to recognise individuals who make a difference to the safety culture on site. The client's management team recently handed in awards for Best Safety Observations to 8 Stork employees at Easington Gas Terminal

Full list of winners:

- Derek Foster - observation about addressing changing conditions during completing the work scope
- Chris Taylor & Michael Beesley - observation about spotting and addressing a hazard at height
- Chris Frost - participation and excellent contribution to confined space risk assessment
- Marc Sagar - observation about degradation of plant equipment
- Mathew Ruddock & Steven Smith - observation about elimination of a hazard
- Garry Moody - observation about hazard at height



From Perks to prosperity, employee benefits case studies that will inspire you

Chrisanne Aitken, Proposals Engineer

What do you like about YourBenefits?

There's an excellent range of benefits and something for everyone, whether it's a big or small saving. It's not only about the savings, all the health and wellbeing information is extremely useful.

What was your top saving?

To date, my biggest saving has been £1,962.70 when I purchased two Samsung S24 Ultra mobile phones (15% discount on each phone), £290 each on both trade in phones and getting two smart watches free. These should have been £246 each.

What would you say to others who haven't logged in yet?

Try it. You have nothing to lose, there are some amazing discounts to be had.



To access YourBenefits visit stork.rewardgateway.co.uk or scan the QR code.



Harnessing the power of inclusive leadership

Last month we asked you to tell us about your experiences at Stork, when it comes to Inclusion and how your manager offers support.

Stork's ambition is to ensure a culture where all employees **feel valued**, have a sense of belonging and are **treated equally**.

We had over **330** respondents from across the UK and here is short summary of what you told us:

- How important is it be part of an organisation that has an inclusive working environment? **88%** responded a lot to a great deal
- At Stork I feel I can achieve success as my authentic self: **68%** responded a lot to a great deal
- At Stork my personal characteristics are not a barrier to career progression: **80%** agreed

Whats working well?

"My manager has gone above and beyond to empower, include and welcome me into the team. I could not have asked for more at the beginning of my journey."

Areas for Improvement

"I'd like to see inclusion be something everyone is conscious of within the company going forward. There are still situations where narrow minded people stand in the way of this."

Neurodiversity celebration week

[Neurodiversity Celebration Week](#), took place between Monday 18th - Sunday 24th of March is a worldwide initiative that challenges stereotypes and misconceptions about neurological differences. At Stork, we're raising awareness, celebrating unique minds and the power of inclusion.



The facts:

Neurodiversity is a term that encompasses a range of neurological differences including autism, ADHD, dyslexia, and many others. It's about recognising that everyone's brain functions differently and each one brings its own strengths, perspectives, and creativity to the table.

Support available within stork:

If you require support or would like to start a conversation about your personal needs, please remember you can always reach out to our [Occupational Health Team](#), [HR Advisors](#), [WeCARE Colleagues](#) and [Employee Reps](#).

Offshore Workforce Representatives

Our Workforce Reps for our colleagues based offshore have been in place for several years. Many take time out of their field break to join calls and get involved. The group regularly hear from the HSEQ Team, Occupational Health, Resourcing and Logistics to name but a few departments, to ensure information is being shared and discussed.

Onshore Site Workforce Representatives

This group is currently at full capacity with representatives in place from all sites. The group is growing in confidence and strength and are really taking on their roles with determination to raise the points that matter the most for their colleagues. Well done to all!

Hear from Katherine our HR Manager for Employee Engagement

Each rep brings different topics, experiences and feedback to the table. The challenges are different for each and how we respond can vary.



Did you know?

- Our Workforce Reps meet monthly
- Every quarter our UK Leadership Team connect with your Workforce Reps
- We have over 40 Representatives across the UK

Look out for your workforce rep on site and be sure to engage with them.

Growing our reach: Expanding our location network

Humberside

Our new Humberside facility supports contracts for Nufarm and Centrica, serving as the base for Heat Treatment services. Additionally, it hosts recruitment, project controls, and HSEQ teams. Andy Welford, Area Manager, highlighted the team's focus on local business growth and premises expansion.



Humberside Team Members

Ormskirk

Yvonne Killingbeck, Heat Treatment Administration Coordinator, announced the recent move to Ormskirk. The team coordinates and supports Heat Treatment technicians, both locally and internationally, in responding to client requests. Yvonne emphasized their commitment to finding innovative ways to engage with field teammates.

A Magic Breakfast for Ormskirk West End Primary

The Heat Treatment team is very proud to be working in partnership with Ormskirk West End Primary. Through our CSR support and a donation of **£600** they have been able to provide the children with breakfast through a charity called [Magic Breakfast](#).



Kirkleatham Hall Special Needs School gets a new set of wheels

The Teesside team's chosen charity is [Kirkleatham Hall Special Needs School](#). They recently contributed **£1,000** to fund a minibus for the school, which was raised through employee contributions and a CSR donation. This has gone a long way to helping the school. The team are looking forward to engaging more with the school in 2024.



From Left to Right: Steve Reverly, Nick Bushby and Head Teacher of Kirkleatham School

Leading the Charge for Community Involvement



Emma Stewart has recently taken over the reins of our Community Involvement Group (CIG), and she's hitting the ground running! With a passion for making a difference in the communities where we operate, Emma is on a mission to ensure that each UK location has a dedicated Corporate Social Responsibility (CSR) focal point to help support our local initiatives.



Team members taking part in CLAN Aberdeen's firewalk

Did you know?

You can request a monetary donation from Stork, up to 4 times a year towards any personal charity events you are taking part in.

Email the CSR Group (csrgroup@stork.com) with information about your event and they will do the rest. Remember to send a photo of you taking part!

Wayne Taylor, HSEQ Team Lead shared the details of his latest trip

"During a recent visit to the 473/B Rough Field, as part of our safety engagement culture with our teams across the UK, I wanted to understand and evaluate the dynamic within the team out on the Rough, with a particular focus on safety, engagement and collaboration. Emphasis was placed on understanding the level of commitment and involvement from team members at this isolated, yet welcoming environment

Beyond compliance: How our teams are redefining safety

"The team's commitment to safety was truly commendable and serves as a model for creating a resilient and conscientious workforce. What stood out for me, was their genuine enthusiasm and eagerness to contribute. This fosters a positive atmosphere that undoubtedly fuelled the work environment and team cohesion".



Wayne Taylor, HSEQ team lead

Discovering the healing powers of walking for mental health

One of the best ways to raise awareness around mental health and challenge stigma, is to encourage open conversations and that's exactly what our Nufarm site team did. 10 colleagues got together and hiked from Glenridding to Helvellyn in the Lake District.

The next walk is planned for the 20th of April, around the Northern Skiddaw Horseshoe. This is a great initiative and encompasses the meaning of Safer Together.

Want to get involved?

Email [Michael Smith](mailto:Michael.Smith@stork.com) to get yourself signed up, you don't need to work at Nufarm to join.



Team members from NuFarm

Supporting our colleagues health and wellbeing

Since the beginning of 2024, 15 colleagues completed the WeCARE training modules and became qualified mental health first aiders. We hope to see the numbers continue to increase throughout the year!

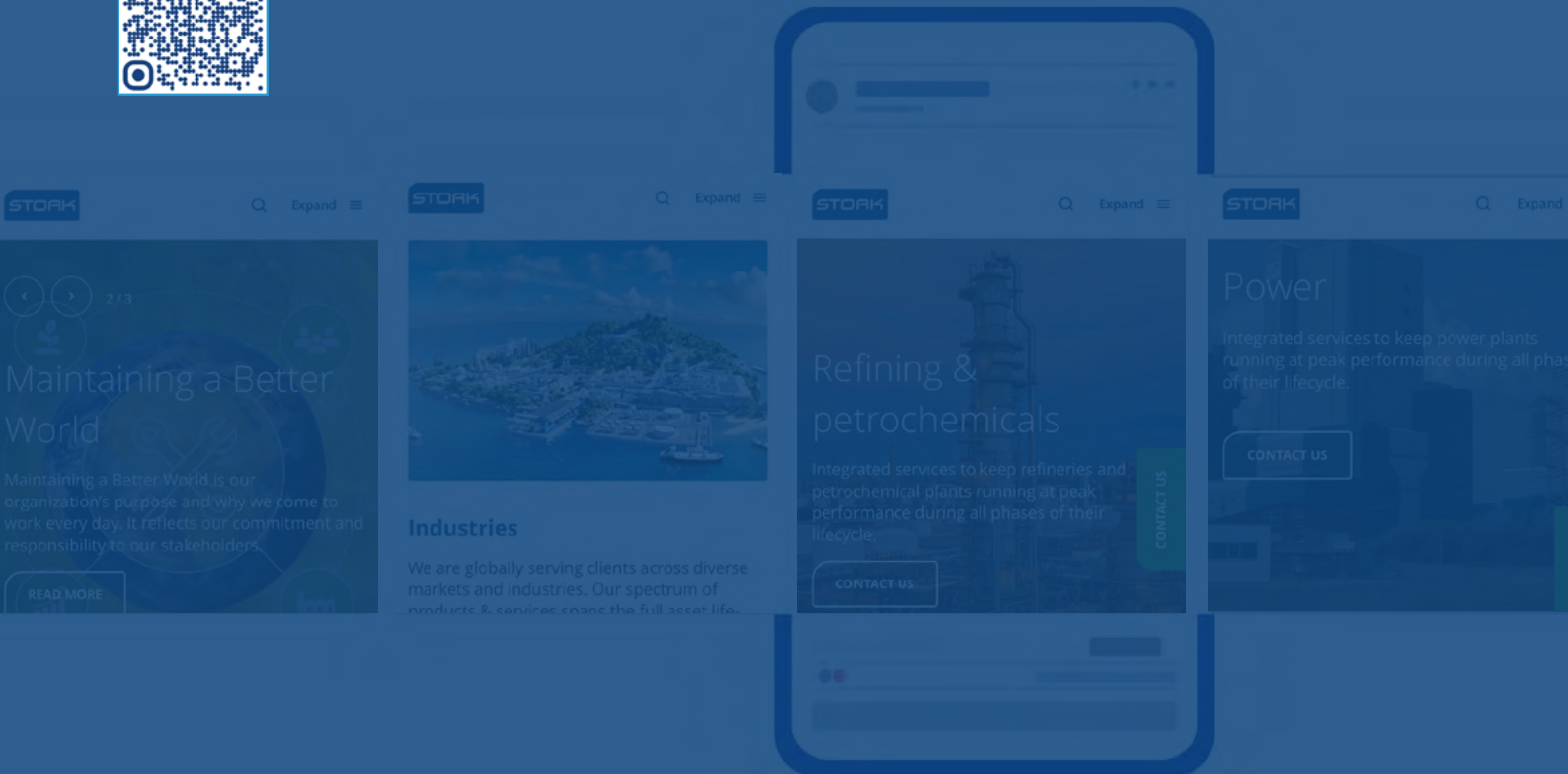
We've created a centralised [WeCARE Mailbox](mailto:we.care@stork.com) (we.care@stork.com). WeCARE Colleagues are trained to listen, support and signpost if required. Please reach out if you are struggling.



If you would like to become a WeCARE colleague, please request the modules via the email address above or ask your supervisor.

NEW DEDICATED UK LINKEDIN PAGE

STORK



We're thrilled to announce the launch of our dedicated UK LinkedIn page! This new platform will serve as a hub for sharing exclusive content, updates and insights focused on our local activities and projects throughout the UK.



@Stork UK

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