



New Ways of Working

Trinidad & Tobago

A global pandemic requires new ways of thinking. Each Stork region has dealt with unique situations, and in Trinidad & Tobago, things were no different. Faced with new challenges, technology propelled its way into our lives more than ever before.

VIRTUAL SAFETY VILLAGE (VSV)

The VSV includes four elements to keep current projects moving whilst engaging with employees in new ways.

- A revamp of our employee/visitor inductions and HSSEQ orientations
- An open conversation with HR, aimed towards promoting employee mental health and wellbeing
- Adoption of IOGP Life Saving Rules, mandatory to everyone working for Stork
- A film series titled 'COVID-19 & You', sharing stories of employees, their families, and the importance of preventative health practices

EMPLOYEE ENGAGEMENT SURVEYS

During this 'New Normal' a series of employee engagement surveys were deployed, to help understand how to best work with our clients and employees in online environments. We also reinstated our HSSEQ 'On the Line' program, to help drive accountability and visibility back into our operations. This program allows us to develop a new set of QAQC KPIs geared towards establishing a new behaviour-based program to improve and sustain our Quality Performance.

NEW DIGITAL SYSTEMS

Leaning into technology, we revamped, rebranded, and redeployed two systems, tailoring them specifically to Trinidad and Tobago operations. Revamping the LATAM Digital Reporting Application and electronic Control of Work System required close collaboration with our teams in Colombia.

LOCALIZED RECOGNITION

Lastly, we focused on supporting our local communities. All reward and recognition tokens of appreciation presented to employees are now locally sourced. We are proud to support our local communities and proud to be Stork!

