

**STORK**

A Fluor Company

The Industry Reference. Everyday, everywhere.

# STORK CONNECT

July 2023



## WHAT'S INSIDE

- ◆ HR Manager's Message
- ◆ Stork In The Community
- ◆ Long Service Awardees
- ◆ Safer Together Awards- It's time to nominate!
- ◆ Supporting Hands Initiative Update

## COMING UP:

- \* Town Hall Meeting
- \* Career Fair 2023
- \* Curry Duck Showdown & All Fours Competition
- \* Environmental Wellness Competition

## HUMAN RESOURCE MANAGER'S MESSAGE



Sandra Charles Maxwell  
Human Resource Manager

Dear Colleagues,

The time has come to bid you farewell.

I leave Stork Technical Services Trinidad and Tobago Limited after six (6) enjoyable years with a great organization, as such, this message is indeed bittersweet. During my time here, I had to embrace challenges of leading human resource management efforts through difficult circumstances such as organizational restructuring, a retrenchment exercise, and the Covid19 pandemic.

These experiences helped me to learn, grow and evolve in many ways. I also had the privilege of working within a dynamic senior management team and effective cross-functional project teams, towards the achievement of corporate goals.

The pleasure was all mine to have had the opportunity to lead a team of exceptionally talented HRM professionals, in the service of employees and other stakeholders. I feel gratified knowing that my A team consistently achieved and surpassed all HRM targets. I am extremely proud of our achievements together. It was not always been easy, but through commitment, resilience, sacrifice and amazing teamwork, we made it happen. My greatest sense of pride comes from knowing that I am leaving Stork in the hands of a competent and committed HRM team, which will continue to provide excellent guidance, support, and uncompromising service.

I have utmost confidence in the employees at Stork, knowing your commitment, efforts and contributions would continue to be outstanding. I have learnt so much from you over the years and I now possess a greater understanding of the issues faced and triumphed over, by our craft workers, technical and support staff daily.

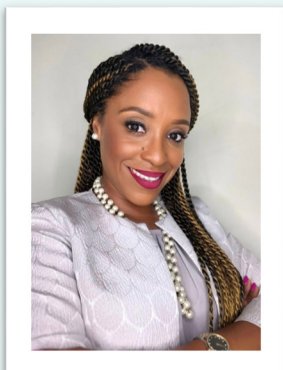
I will forever fondly remember our interfaith services, cricket, football and all 4's competitions, interdepartmental limes, cookouts, Christmas in Aranguez and Galeota, long trips to Atlantic LNG, coastal clean-ups, community-based activities and Wendy, Jason, Pooran and Tamra looking out for me. These memories will live on forever. You have each left an indelible mark on me. Thank you for your support, hard work, dedication, thoughtfulness, and kindness every step of the way.

I leave with these reminders:

- The way you do anything is the way you do everything....So take pride in what you do and do it well.
- To thine own self be true.
- Live, Love, Laugh....Life is short!

I wish my Stork family continued success and do hope our paths cross again in the future.

This is not goodbye, for you carry those you love and care about, forever in your heart.



We congratulate Renee Brown-Raphael on her appointment as Human Resource Manager, effective August 1, 2023.

Renee has been with Stork for the past nine (9) years and served as Team Lead- HR Administration. She has over seventeen (17) years of experience in the HR field.

We wish her all the best in this new role.

**STORK**

A Fluor Company



As we approach our 40th Anniversary, we celebrate our long standing employees who have dedicated over twenty (20) years of service to our company.

Andrew Lawrence  
Kegan Worrell  
Brent Gilkes  
Bhim Sooklal  
Azim Rahim  
Kevin Sampson  
Pooran Singh  
Cleverson Charles  
Martin Francis  
Roopnarine Ramdath  
Carlton Hamilton  
Randy Rogers

Berth Bayne  
Andre John  
Terrence James  
Darren Mahabir  
Rodney Bayne  
Criss Marajh  
Kelvin Jaikaran  
Allan Solomon  
Terrance Haggard  
Kurtis Maynard  
John Walker

**Honourable Mention- Wesley Ryan**

Wesley served the company for 40 years until his retirement in 2020.

Thank you for your service.



**STORK IN THE COMMUNITY**

Stork proudly supported several CSR initiatives in the Mayaro/Guayaguayare community in the last quarter.



In June 2023, we launched 'Project Future Harvest' in partnership with the Mayaro Secondary School and Aquatik Solutions.

This hands-on hydroponics programme aims to teach students about alternative farming systems and volunteerism and influence the next generation of agro-entrepreneurs.



Several women from the Mayaro/Guayaguayare community attended this two (2) day Soap Making Workshop in July.

This initiative helped to add value to these women by helping them to increase their skillset and economic impact.



The Caribbean Fisheries Training & Development Institute facilitated our Outboard Motor Maintenance & Repairs Training in July.

Participants developed the skills to act or respond safely in everyday and emergency situations, helping to ensure safety, self-sufficiency and preparedness while out on a vessel.



Stork launched its Road Safety Programme to some enthusiastic students at the Newlands ECCE School.

The Road Safety Programme aims to create awareness about the importance of safety and safe road habits.



**IT'S TIME TO UPDATE YOUR INFORMATION**

Employees are encouraged to log into their FOX Account and update their personal information.

- Emergency Contact
- Contact Numbers
- Address

Don't have access to a FOX account or need help to update this information?

1. Contact any HR team member,
2. Send an email to [hr.tt@stork.com](mailto:hr.tt@stork.com) or
3. WhatsApp 32-Stork (327-8675)



We have updated the following policies:

- Compensation/Overtime Policy
- Vacation Leave Policy

Look out for roll-out sessions in the next quarter.

**LET'S NOMINATE FROM JULY 1st UNTIL AUGUST 31ST**

Let's recognize our **colleagues** and **teams** who have made outstanding contributions to **HSSEQ**

Let's celebrate our 2022 **Safer Together Annual Awards**

**CATEGORIES**



**We care**

Nominate the HSSEQ behaviours, attitudes or values that you admire, respect or that inspire you from a colleague or a team.



**We support**

Nominate the HSSEQ cooperation between teams, worksites, clients, communities or even regions that highlight.



**We protect**

Nominate the proactive HSSEQ improvements, innovations, preventions, good practices or technologies performed.



**Sustainability**

Nominate your colleagues who developed sustainable initiatives for the company, the environment or the community.

**HOW TO NOMINATE:**

It's simple. You can nominate your colleagues or teams in the following ways:

Fill out the form and drop it off to the HSSEQ Department, or scan and email to: [communications.tt@stork.com](mailto:communications.tt@stork.com)

You can also fill in the nomination form in Microsoft Teams.

**Click here**





Let's take a look back at our WellStork Activities



**Mental Health Sessions**



**Health Week 2023**



**COMPETENCY MANAGEMENT SYSTEM (CMS)**

**Q2 UPDATES**

Fabric Maintenance  
Cycle 3- **Completed**

Mechanical Services- Cycle 2 Assessments-  
**43% Completed**

Scaffolding- Cycle 4 Assessments  
**35% Completed**

HSSE- Cycle 1 Assessments  
**50% Completed / 1 Reassessment**

Congratulations to Dexter Mahabir who obtained his Verifier Qualifications- FM Assessor and

Dyal Dookeran who obtained his Verifier Qualifications- HSSE Assessor.

The Mayaro Accelerator Program took place from July 24-31, 2023. This upskilling programme was geared towards developing and preparing young adults from the Mayaro community for the world of work within the industry. It equipped the students with the knowledge, skills and ability to work in the energy sector. Additionally, this community initiative created a resource pool for Stork.

**Q3 Look Ahead**

Assessments will continue for Scaffolding, Mechanical Services and HSSE.

- ◆ **Rigging**  
Commence revision of Rigger 1 Standard
- ◆ **Rope Access**  
Commence Requisite Training



**SUPPORTING HANDS INITIATIVE**  
**Financial Standings**

MONTH	CONTRIBUTION	PAY-OUT
April 2023	\$5,015.00	—
May 2023	\$5,315.00	—
June 2023	\$4,825.00	—

**Balance as at 30.06.2023- \$196,255.00**  
**Membership as at 31.07.2023 - 113 members**

*Join today as we come together to help each other.*