

HEALTH, SAFETY AND ENVIRONMENT POLICY STATEMENT (HSSE)

Within the framework of our corporate purpose, "**Maintaining a Better World**", from **Senior Management**, we make visible our leadership and commitment to the effective implementation of **ORION**, our **Operating Management System (OMS)**, guaranteeing the safety, health, and caring for the environment as three essential aspects for the provision of our integrity services throughout the life cycle of our client's assets. Our company goals are clear: zero incidents, injuries, damage to people's health or the environment.

To implement our value for life and achieve these objectives, we work as a team to improve our safety, health, and environmental standards and results, as the axis of our strategy and how we do business. We believe that safety is a team effort, and that way, we are Safer Together. To make this corporate value and our objectives a reality, we are committed to:

- Generating effective commitment at all levels of the organization and ensuring that our employees and their representatives are consulted and actively participate in the HSSE management programmes and systems;
- Preventing injuries and illnesses by providing safe and healthy working conditions;
- Providing customers with products and services that are safe, cost-effective, and environmentally friendly;
- Promoting wellness among our employees;
- Managing HSSE risks;
- Avoiding property damage;
- Protecting the environment by minimizing waste and preventing pollution;
- Making efficient use of energy and other resources;
- Complying with Stork's legal, contractual, regulatory, and internal requirements regarding HSSE and other subscribed requirements;
- Continuously improving our HSSE management, performance, and culture.

To meet these commitments, we have developed and implemented our **Operating Management System (OMS)**, which meets the applicable international and local requirements at each work site. Managers and Leaders are responsible for providing the necessary financial, human and organizational resources to ensure its effective implementation and maintenance. Additionally, our commitment to HSSE excellence is demonstrated by:

- Integrating HSSE with strategic planning in our systems and business processes;
- Defining roles and responsibilities related to HSSE at all organizational levels;
- Promoting a proactive culture and a healthy lifestyle;
- Identification of dangers derived from all phases of our activities, risks assessment, and determination of the respective controls/elimination when possible; Assess remaining risks and reduce them to the lowest possible levels.
- Establishing ambitious objectives and goals, monitoring our performance and adopting best practices and effective actions to continuously improve.

Compliance with the provisions of this policy requires commitment and participation at all levels and is necessary to generate an organizational culture based on safety, integrity, teamwork, client focus, and excellence; our core values.

This policy is an official adaptation of the Health, Safety and Environmental Policy Statement, document controlled and approved by Stork's President. The statement of this policy is communicated and has mandatory applicability for all current and prospective employees, suppliers, contractors, visitors and other third parties who work under our operational control. It will be reviewed annually to ensure that it is relevant and appropriate. All employees are responsible for ensuring that this policy is actively implemented and they should be aware of their personal responsibility to each other, with our clients, stakeholders and communities.

Valid Signed por Reinaldo Rodriguez
el 09-03-2023

REINALDO RODRÍGUEZ GONZALEZ
Regional Vice President Latam
March 10th, 2023

Code: ST27000.000.010006 Version: 1.0
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